

# MMBA519

## Human Resource Management Reading List

View Online



Aguinis, Herman. 2009. *Performance Management*. 2nd ed. Upper Saddle River, N.J.: Pearson Prentice Hall.

Aguinis, Herman, Harry Joo, and Ryan K. Gottfredson. 2011. 'Why We Hate Performance Management—And Why We Should Love It'. *Business Horizons* 54 (6): 503–7. <https://doi.org/10.1016/j.bushor.2011.06.001>.

Albrecht, Simon L, Arnold B Bakker, Jamie A Gruman, William H Macey, and Alan M Saks. 2015. 'Employee Engagement, Human Resource Management Practices and Competitive Advantage'. *Journal of Organizational Effectiveness: People and Performance* 2 (1): 7–35. <https://doi.org/10.1108/JOEPP-08-2014-0042>.

Andrews, Rhys, Malcolm J. Beynon, and Aoife M. McDermott. 2016. 'Organizational Capability in the Public Sector: A Configurational Approach'. *Journal of Public Administration Research and Theory* 26 (2): 239–58. <https://doi.org/10.1093/jopart/muv005>.

Armstrong, Michael, Stephen Taylor, and Ebooks Corporation. 2014. *Armstrong's Handbook of Human Resource Management Practice*. 13th edition. London: Kogan Page. <https://ebookcentral.proquest.com/lib/vuw/detail.action?docID=1658904>.

Aronsson, Gunnar, Töres Theorell, Tom Grape, Anne Hammarström, Christer Hogstedt, Ina Marteinsdottir, Ingmar Skoog, Lil Träskman-Bendz, and Charlotte Hall. 2017. 'A Systematic Review Including Meta-Analysis of Work Environment and Burnout Symptoms'. *BMC Public Health* 17 (1). <https://doi.org/10.1186/s12889-017-4153-7>.

Bakker, Arnoldb. ; Albrecht, Simonl. ; Leiter, Michaelp. 2011. 'Key Questions Regarding Work Engagement'. *European Journal of Work and Organizational Psychology* 20 (1): 4–28. <https://doi.org/10.1080/1359432X.2010.485352>.

Bednall, T. C., K. Sanders, and P. Runhaar. 2014. 'Stimulating Informal Learning Activities Through Perceptions of Performance Appraisal Quality and Human Resource Management System Strength: A Two-Wave Study'. *Academy of Management Learning & Education* 13 (1): 45–61. <https://doi.org/10.5465/amle.2012.0162>.

Bos-Nehles, Anna, Maarten Renkema, and Maike Janssen. 2017. 'HRM and Innovative Work Behaviour: A Systematic Literature Review'. *Personnel Review* 46 (7): 1228–53. <https://doi.org/10.1108/PR-09-2016-0257>.

Brown, D., and J. Purcell. 2007. 'Reward Management: On the Line'. *Compensation & Benefits Review* 39 (3): 28–34. <https://doi.org/10.1177/0886368707302649>.

Bryson, Jane, and Rose Ryan. 2012. *Human Resource Management in the Workplace*. Auckland, N.Z.: Pearson.

Crawshaw, Jonathan, Pawan Budhwar, and Ann Davis. n.d. 'Chapter 1 and Chapter 2'. In *Human Resource Management, Strategic & International Perspectives*, 2nd ed. Sage Publication.

Crawshaw, Jonathan R., Pawan S. Budhwar, and Ann Davis. 2014. *Human Resource Management: Strategic and International Perspectives*. Los Angeles: SAGE.

Day, David V. ; Harrison, Michelle M. 2007. 'A Multilevel, Identity-Based Approach to Leadership Development'. *Human Resource Management Review* 17 (4): 360–73. <https://doi.org/10.1016/j.hrmmr.2007.08.007>.

Erickson, Anthony, Ben Shaw, Jane Murray, and Sara Branch. 2015. 'Destructive Leadership'. *Organizational Dynamics* 44 (4): 266–72. <https://doi.org/10.1016/j.orgdyn.2015.09.003>.

Fritz, CharlotteSonnentag, Sabine. n.d. 'Recovery, Well-Being, and Performance-Related Outcomes: The Role of Workload and Vacation Experiences'. *Journal of Applied Psychology* 91: 936–45. <https://search.proquest.com/docview/614444685?accountid=14782>.

———. n.d. 'Recovery, Well-Being, and Performance-Related Outcomes: The Role of Workload and Vacation Experiences'. *Journal of Applied Psychology* 91: 936–45. <https://search.proquest.com/docview/614444685?accountid=14782>.

Geoff Plimmer; 2017. 'Opening the Black Box: The Mediating Roles of Organisational Systems and Ambidexterity in the HRM-Performance Link in Public Sector Organisations'. *Personnel Review* 46 (7). <http://www.emeraldinsight.com/doi/full/10.1108/PR-10-2016-0275>.

Gomez-Mejia, Luis R., Pascual Berrone, and Monica Franco-Santos. n.d. *Compensation and Organizational Performance: Theory, Research, and Practice*. Armonk, N.Y.: M.E. Sharpe. <https://ebookcentral.proquest.com/lib/vuw/detail.action?docID=1900111>.

Guest, David E. 2017. 'Human Resource Management and Employee Well-Being: Towards a New Analytic Framework'. *Human Resource Management Journal* 27 (1): 22–38. <https://doi.org/10.1111/1748-8583.12139>.

Hamish Fletcher. n.d. 'Interactive: What CEOs of Top NZ Companies Earn'. *The New Zealand Herald*. [http://www.nzherald.co.nz/business/news/article.cfm?c\\_id=3&objectid=11638385](http://www.nzherald.co.nz/business/news/article.cfm?c_id=3&objectid=11638385).

Harvey, Michael, Darren Treadway, and Joyce Thompson Heames. 2006. 'Bullying in Global Organizations: A Reference Point Perspective'. *Journal of World Business* 41 (2): 190–202. <https://doi.org/10.1016/j.jwb.2006.01.002>.

Hoek, JannekeO'Kane, PaulaMcCracken, Martin. 2016a. 'Publishing Personal Information Online: How Employers' Access, Observe and Utilise Social Networking Sites within Selection Procedures'. *Personnel Review* 45: 67–83. <https://search.proquest.com/docview/1756899227/fulltext/872370E6978847A1PQ/1?accountid=14782>.

- . 2016b. 'Publishing Personal Information Online: How Employers' Access, Observe and Utilise Social Networking Sites within Selection Procedures'. *Personnel Review* 45: 67–83.  
<https://search.proquest.com/docview/1756899227/fulltextPDF/3E0D2CC2B8794A3APQ/1?accountid=14782>.
- Ibarra, Herminia. 2005. 'REWORKING YOUR IDENTITY: Walking the Crooked Path to Career Change'. *Training Journal*, 34-37,2.  
[http://search.proquest.com/docview/202954397?rfr\\_id=info%3Axri%2Fsid%3Aprim0](http://search.proquest.com/docview/202954397?rfr_id=info%3Axri%2Fsid%3Aprim0).
- 'It's the Little Things That Matter: An Examination of Knowledge Workers' Energy Management'. n.d. <https://www.jstor.org/stable/pdf/23045049.pdf>.
- Jeffrey A. Mello. 2013. *Strategic Human Resource Management*. Cengage.  
<https://ebookcentral.proquest.com/lib/vuw/reader.action?docID=5024534&ppg=349&tm=1532302151889>.
- Korczynski, Marek. 2003. 'Communities of Coping: Collective Emotional Labour in Service Work'. *Organization* 10 (1): 55–79. <https://doi.org/10.1177/1350508403010001479>.
- Lamb, S., and K.C.S. Kwok. 2016. 'A Longitudinal Investigation of Work Environment Stressors on the Performance and Wellbeing of Office Workers'. *Applied Ergonomics* 52 (January): 104–11. <https://doi.org/10.1016/j.apergo.2015.07.010>.
- Lawler, Edward E ; Benson, George S ; Mcdermott, Michael. 2012. 'What Makes Performance Appraisals Effective?' *Compensation & Benefits Review* 44 (4): 191–200. <https://doi.org/10.1177/0886368712462331>.
- McDonald, Paula, Sara Charlesworth, and Tina Graham. 2015. 'Developing a Framework of Effective Prevention and Response Strategies in Workplace Sexual Harassment'. *Asia Pacific Journal of Human Resources* 53 (1): 41–58.  
<https://doi.org/10.1111/1744-7941.12046>.
- McLaughlin, Heather, Christopher Uggen, and Amy Blackstone. 2017. 'The Economic and Career Effects of Sexual Harassment on Working Women'. *Gender & Society* 31 (3): 333–58. <https://doi.org/10.1177/0891243217704631>.
- Mello, Jeffrey A. 2015. 'Strategic Human Resource Management'. In , Fourth edition. Stamford, CT, USA: Cengage Learning.  
<https://ebookcentral.proquest.com/lib/vuw/reader.action?docID=5024534&ppg=349>.
- Morrison, Rachel L., and Keith A. Macky. 2017. 'The Demands and Resources Arising from Shared Office Spaces'. *Applied Ergonomics* 60 (April): 103–15.  
<https://doi.org/10.1016/j.apergo.2016.11.007>.
- Nickolas Ollington ; Jenny Gibb ; Mark Harcourt. 2013. 'Online Social Networks: An Emergent Recruiter Tool for Attracting and Screening'. *Personnel Review* 42 (3): 248–65.  
<https://doi.org/10.1108/00483481311320390>.
- Noe, Raymond A., and Colin Winkler. 2009a. *Employee Training and Development: For Australia and New Zealand*. 1st ed. North Ryde, N.S.W.: McGraw-Hill.

———. 2009b. *Employee Training and Development: For Australia and New Zealand*. 1st ed. North Ryde, N.S.W.: McGraw-Hill.

———. 2009c. *Employee Training and Development: For Australia and New Zealand*. 1st ed. North Ryde, N.S.W.: McGraw-Hill.

Notelaers, Guy ; De Witte, Hans ; Einarsen, Stale. 2010. 'A Job Characteristics Approach to Explain Workplace Bullying'. *European Journal of Work and Organizational Psychology* 19 (4): 487-504. <https://doi.org/10.1080/13594320903007620>.

Parker, Sharon K. 2014. 'Beyond Motivation: Job and Work Design for Development, Health, Ambidexterity, and More'. *Annual Review of Psychology* 65 (1): 661-91. <https://doi.org/10.1146/annurev-psych-010213-115208>.

Porath, Christine L., Trevor Foulk, and Amir Erez. 2015. 'How Incivility Hijacks Performance'. *Organizational Dynamics* 44 (4): 258-65. <https://doi.org/10.1016/j.orgdyn.2015.09.002>.

Risher, Howard. 2008. 'Adding Merit to Pay for Performance'. *Compensation and Benefits Review* 40 (6). [http://tewaharoa.victoria.ac.nz/primo\\_library/libweb/action/display.do?frbrVersion=3&tabs=viewOnlineTab&ct=display&fn=search&doc=TN\\_proquest213692008&indx=13&reclids=TN\\_proquest213692008&recldxs=12&elementId=12&renderMode=poppedOut&displayMode=full&frbrVersion=3&vl\(392830028UI4\)=all\\_items&dscnt=0&vl\(1UIStartWith0\)=contains&vl\(288181423UI6\)=00&vl\(1UIStartWith2\)=contains&vid=VUW&vl\(288181421UI6\)=00&vl\(288181413UI2\)=AND&mode=Advanced&tab=all&vl\(288181415UI1\)=AND&vl\(freeText1\)=Compensation+%26+Benefits+Review&vl\(448215971UI5\)=all\\_items&vl\(288181413UI0\)=AND&vl\(288181422UI6\)=&dstmp=1466650649624&frbg=&vl\(288181425UI6\)=&tb=t&vl\(1UIStartWith1\)=contains&vl\(393077359UI2\)=any&vl\(D288181419UI3\)=all\\_items&srt=rank&vl\(393068320UI0\)=creator&vl\(288181424UI6\)=00&Submit=+&vl\(freeText2\)=&vl\(freeText0\)=Risher&vl\(393076369UI1\)=any&vl\(288181420UI6\)=00&dum=true](http://tewaharoa.victoria.ac.nz/primo_library/libweb/action/display.do?frbrVersion=3&tabs=viewOnlineTab&ct=display&fn=search&doc=TN_proquest213692008&indx=13&reclids=TN_proquest213692008&recldxs=12&elementId=12&renderMode=poppedOut&displayMode=full&frbrVersion=3&vl(392830028UI4)=all_items&dscnt=0&vl(1UIStartWith0)=contains&vl(288181423UI6)=00&vl(1UIStartWith2)=contains&vid=VUW&vl(288181421UI6)=00&vl(288181413UI2)=AND&mode=Advanced&tab=all&vl(288181415UI1)=AND&vl(freeText1)=Compensation+%26+Benefits+Review&vl(448215971UI5)=all_items&vl(288181413UI0)=AND&vl(288181422UI6)=&dstmp=1466650649624&frbg=&vl(288181425UI6)=&tb=t&vl(1UIStartWith1)=contains&vl(393077359UI2)=any&vl(D288181419UI3)=all_items&srt=rank&vl(393068320UI0)=creator&vl(288181424UI6)=00&Submit=+&vl(freeText2)=&vl(freeText0)=Risher&vl(393076369UI1)=any&vl(288181420UI6)=00&dum=true).

Salgado, Jesús F. 2017a. *Personnel Selection*. Vol. 1. Oxford University Press. <https://doi.org/10.1093/acrefore/9780190236557.013.8>.

———. 2017b. *Personnel Selection*. Vol. 1. Oxford University Press. <https://doi.org/10.1093/acrefore/9780190236557.013.8>.

Salin, Denise, Renee Cowan, Oluwakemi Adewumi, Eleni Apospori, Jaime Bochantin, Premilla D'Cruz, Nikola Djurkovic, et al. 2019. 'Workplace Bullying across the Globe: A Cross-Cultural Comparison'. *Personnel Review* 48 (1): 204-19. <https://doi.org/10.1108/PR-03-2017-0092>.

Sharkie, Rob. 2005. 'Precariousness under the New Psychological Contract: The Effect on Trust and the Willingness to Converse and Share Knowledge'. *Knowledge Management Research & Practice* 3 (1): 37-44. <https://doi.org/10.1057/palgrave.kmrp.8500051>.

Shields, John. 2016. *Managing Employee Performance and Reward: Concepts, Practices, Strategies*. Cambridge: Cambridge University Press.

<http://www.loc.gov/catdir/enhancements/fy0616/2006101012-t.html>.

Song, Chorong, Harumi Ikei, and Yoshifumi Miyazaki. 2017. 'Sustained Effects of a Forest Therapy Program on the Blood Pressure of Office Workers'. *Urban Forestry & Urban Greening* 27 (October): 246–52. <https://doi.org/10.1016/j.ufug.2017.08.015>.

Su, Z.-X., P. M. Wright, and M. D. Ulrich. 2015. 'Going Beyond the SHRM Paradigm: Examining Four Approaches to Governing Employees'. *Journal of Management*, November. <https://doi.org/10.1177/0149206315618011>.

Tetrick, Lois E., and Carolyn J. Winslow. 2015. 'Workplace Stress Management Interventions and Health Promotion'. *Annual Review of Organizational Psychology and Organizational Behavior* 2 (1): 583–603. <https://doi.org/10.1146/annurev-orgpsych-032414-111341>.

Trullen, Jordi, Luigi Stirpe, Jaime Bonache, and Mireia Valverde. 2016. 'The HR Department's Contribution to Line Managers' Effective Implementation of HR Practices'. *Human Resource Management Journal* 26 (4): 449–70. <https://doi.org/10.1111/1748-8583.12116>.

Van Gordon, William, Edo Shonin, Masood Zangeneh, and Mark D. Griffiths. 2014. 'Work-Related Mental Health and Job Performance: Can Mindfulness Help?' *International Journal of Mental Health and Addiction*, February. <https://doi.org/10.1007/s11469-014-9484-3>.

Zeier, Katie, Geoff Plimmer, and Esme Franken. 2018. 'Developing Shared Leadership in a Public Organisation: Processes, Paradoxes and Consequences'. *Journal of Management & Organization*, December, 1–18. <https://doi.org/10.1017/jmo.2018.78>.